



Papierfabrik Palm

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Self-declaration
05 May 2017

Self-declaration concerning principles of conduct

Papierfabrik Palm GmbH & Co. KG respects the values and standards of the 10 principles of the UN Global Compact. Within the scope of our possibilities, we support the standards in the areas of human rights, working conditions, environment and anti-corruption. In detail, they include:

Human rights

1. Our company supports and respects the protection of the international human rights.
2. Our company ensures that it is not complicit in the violation of human rights.

Labour rights

3. Our company upholds freedom of association and the effective recognition of the right to collective bargaining.
4. Our company supports the elimination of all forms of forced labour.
5. Our company supports the abolition of child labour.
6. Our company supports the elimination of discrimination in respect of employment and occupation.

Environment

7. Our company applies the precautionary principle with regard to environmental issues.
8. Our company undertakes initiatives in order to support greater environmental awareness.
9. Our company observes the development and diffusion of environmentally friendly technologies.

Anti-corruption

10. Our company works against all forms of corruption, including extortion and bribery.

Our integrated management system enables us to monitor and develop these 10 principles within the company. Support is also provided by our certifications according to DIN EN ISO 9001 / 14001 / 22000 / 50001 / OHSAS 18001 / FSC® / PEFC / EU Ecolabel / the Blue Angel and the related requirements and audits.

Neukochen, 05 May 2017
Papierfabrik Palm GmbH & Co. KG