



Papierfabrik Palm

Papierfabrik Palm GmbH & Co. KG
Neukochen 10, 73432 Aalen
Phone +49 (0) 73 61/577-0
Fax +49 (0) 73 61/577-297
vertrieb@papierfabrik-palm.de
www.palm.info

Self-declaration

12 February 2014

Self-declaration concerning social criteria and compliance with the requirements for occupational safety and health protection

Papierfabrik Palm GmbH & Co. KG commits itself to respect the social criteria and to comply with the requirements for health protection and occupational safety, based on the ILO Declaration on Fundamental Principles and Rights at Work (1998).

Papierfabrik Palm GmbH & Co. KG declares that

- a) it will not prevent its employees from associating freely, choosing their representatives, and negotiating with the employer
- b) it will not make use of forced labour,
- c) it will not deploy employees below the legal minimum age, under the age of 15 years, or under the age of entry to compulsory education, whichever is the highest age,
- d) it will not refuse equal employment opportunities and equal treatment for its employees,
- e) the working conditions will not endanger occupational safety or health.

Neukochen, 12 February 2014
Papierfabrik Palm GmbH & Co. KG